



SOUTH CAROLINA WORKERS' COMPENSATION

ATTORNEY CONTACT INFORMATION

Greenville

Hal Willson	(864) 527-3270	hjwillson@wjcblaw.com
Jeff Jones	(864) 527-3273	jsjones@wjcblaw.com
Tracy Tiddy	(864) 527-3271	twtidy@wjcblaw.com
Franklin Guerrero	(864) 527-3282	fdguerrero@wjcblaw.com
South Lewis	(864) 527-3284	jslewis@wjcblaw.com
Brenn Watson	(864) 527-3292	lbwatson@wjcblaw.com
Jason Griggs	(864) 527-3288	jagriggs@wjcblaw.com
Ben Renfrow	(864) 527-3296	bmrenfrow@wjcblaw.com
Zach Smith	(864) 527-3297	zsmith@wjcblaw.com
Wes Shull	(864) 272-2660	wjshull@wjcblaw.com
Kevin Couch	(864) 527-3286	jkocouch@wjcblaw.com
Ian Gohean	(864) 272-2664	icgohean@wjcblaw.com
Justin Few	(864) 527-3295	jcfew@wjcblaw.com
Amanda Neely	(864) 272-2668	aeneely@wjcblaw.com
Mary Kate Littlejohn	(864) 527-3285	mklittlejohn@wjcblaw.com
Graham Buckner	(864) 527-3272	dgbuckner@wjcblaw.com
Katie Phipps	(864) 373-7053	kdhipps@wjcblaw.com
Willie Peters	(864) 603-5662	wjpeters@wjcblaw.com
Marina McCormick	(864) 272-2661	mlmccormick@wjcblaw.com
David D. Durant	(864) 672-3724	dddurant@wjcblaw.com

Charleston

Allison Carter	(843) 284-1083	amcarter@wjcblaw.com
Johnnie Baxley	(843) 284-1082	jwbaxley@wjcblaw.com
Anne Noonan	(843) 284-1097	avnoonan@wjcblaw.com
George Miars	(843) 284-1091	gtmiars@wjcblaw.com
Lynnley Ross	(843) 284-1090	ldross@wjcblaw.com
Will Lyon	(843) 284-1084	whlyon@wjcblaw.com
Alan Westerlund	(843) 284-0835	dawesterlund@wjcblaw.com
Sarah Shahid	(843) 284-1094	sashahid@wjcblaw.com
Adam Greene	(843) 284-0837	apgreene@wjcblaw.com
Chris Hourihan	(843) 284-0833	cthourihan@wjcblaw.com
Trapper Freeman	(843) 284-0851	btfreeman@wjcblaw.com
Christy Schofer	(843) 284-1087	ceschofer@wjcblaw.com

Columbia

Michael Burkett	(803) 227-2886	mwburkett@wjcblaw.com
LeAnne McCormack	(803) 227-2880	slmccormack@wjcblaw.com
Strat Stavrou	(803) 227-2895	wsstavrou@wjcblaw.com
Candy Hindersman	(803) 227-2888	cghindersman@wjcblaw.com
Sarah Sutusky	(803) 227-2885	scsutusky@wjcblaw.com
Sarah Johnson	(803) 227-2892	skjohnson@wjcblaw.com
Erica Starnes	(803) 227-2894	elstarnes@wjcblaw.com
Alexa Tattersall	(803) 509-8070	amtattersall@wjcblaw.com
Kristy Goldberg	(803) 509-2884	kkgoldberg@wjcblaw.com
Gabe Coggiola	(803) 227-2884	jgcoggiola@wjcblaw.com

WEEKS ALLOWED FOR SCHEDULED MEMBERS (\$42-9-30)

Body Part	Wks for Total Loss
Thumb	65
Finger - Index (1st)	40
Finger - Middle (2nd)	35
Finger - Ring (3rd)	25
Finger - Little (4th)	20
Toe - Great	35
Toe - Other	10
Amputation: Below 1st joint/phalange	Entire Digit
Amputation: Portion opposite base of nail bed or above	1/4 wks allowed
Amputaion: Base of nail to 1st joint	1/2 wks allowed
Hand	185
Arm	220
Shoulder	300
Back	300*, 500**
Hip	280
Leg	195
Foot	140

* If disability award is 49% or less

** If disability award is 50% or greater

SC MILEAGE RATES

2015	57.5 cents per mile
2016	.54 cents per mile
2017	53.5 cents per mile
2018	54.5 cents per mile
2019	.58 cents per mile
2020	57.5 cents per mile
2021	.56 cents per mile

MAXIMUM COMPENSATION RATES

Year	Comp Rate
2015	\$766.05
2016	\$784.03
2017	\$806.92
2018	\$838.21
2019	\$845.74
2020	\$866.67
2021	\$903.40

(Minimum Compensation Rate - \$75.00)

Myrtle Beach

Lee Gremillion	(843) 282-9017	llgremillion@wjcblaw.com
Stacy Townsend	(843) 282-9011	sjtowndsend@wjcblaw.com

IMPORTANT INFORMATION

Time Periods

Notice to Employer (§42-15-20)	90 days
Employer's First Report of Injury (R 67-411)	10 days from knowledge of injury
Waiting Period for TTD (§42-9-200)	7 days
Answer Form 50 Request for Hearing	30 days
Pay Order/Award (§42-9-240)	Within 7 days
Appeal to Full Commission (R 67-701)	14 days

Statute of Limitations

File Initial Claim (§42-15-40)	2 years
Change of Condition (§42-17-90)	1 year from last payment of compensation

Failure to File Required Forms/Reports

Fines of not less than \$10.00 and not more than \$100.00 per form/report (§42-19-30)
 Fines may be doubled. (§42-3-105)
 10% penalty if an order is not paid within 14 days. (§42-9-90)

Illegal Termination of Benefits

Improperly stopping TTD or TPD benefits will result in penalty of 25% of amount of benefits not received, in addition to the benefits owed (§42-9-260(G))

BENEFITS

Determining Average Weekly Wage & Compensation Rate

To determine Average Weekly Wage (AWW) & Compensation Rate (CR), use a Form 20. Determine the AWW from the gross wages from the 4 quarters preceding the quarter in which the injury occurred (quarter in which the injury occurred is not included). Divide the total gross wages for the 4 quarters by the actual number of weeks worked during those quarters to arrive at the AWW (if less than 52 weeks worked, divide by actual number of weeks worked). To determine CR, multiply the AWW by .6667 (§42-1-40).

Payment of Permanent and Total Disability (P&T)

500 weeks, unless a case involves paraplegia, quadriplegia, or physical brain damage, then Claimant is entitled to lifetime benefits. (§42-9-10)

Payment of Temporary Total Disability (TTD)

No TTD compensation is due for the first seven calendar days of disability. If the disability continues for more than 14 days, TTD compensation at the CR is owed from the date disability began. (§42-9-10, §42-9-200, R67-503)

Death Benefits

500 weeks paid to dependents, with \$12,000 allowed for burial expenses (§42-9-290)

SOUTH CAROLINA COMMISSION FORMS

Forms	Title of Form	When Used	Who Receives	Code § / Regulation
12A	First Report of Injury	10 days from knowledge of injury	SCWCC	§42-19-10/R 67-411
14B	Physician's Statement	When parties need a doctor to address maximum medical improvement, work restrictions, and future medical treatment; required at informal conferences	SCWCC	R 67-802, 803, 804
15	Temporary Compensation Report	When TTD is started or terminated; to change CR	SCWCC; claimant/attorney	§42-9-260 / R67-503, 67-506
16A	Agreement for Permanent Disability/Disfigurement Compensation	Settle claim and pay permanent disability	SCWCC; claimant/attorney	§42-9-390, §42-15-60, R 67-801, 67-802
17	Receipt of Compensation	Claimant returns/able to return to work; MUST be offered before filing Form 21	SCWCC; claimant/attorney	R 67-504 - 67-506
18	Periodic Report	Every 6 months; transmit message to WCC	SCWCC	R 67-413
19	Status Report & Compensation Receipt	Settlement; claim denied (file with denial letter)	SCWCC	§42-9-270 / R 67-414
20	Statement of Earnings of Injured Employee	To compute AWW and CR	SCWCC; claimant/attorney	§42-1-40 / R 67-606, 67-804, 67-1603
51	Employer's Answer to Request for Hearing	To answer Form 50; MUST be filed within 30 days to preserve affirmative defenses	SCWCC; claimant/attorney	R 67-603, 67-604

Forms may be filed with the Commission by email.

Instructions for filing forms by email can be found at <http://www.wcc.sc.gov/welcomeandoverview/forms>.

Request Informal Conference by emailing requesttoconferences@wcc.sc.gov

SC WORKERS' COMPENSATION COMMISSION

P. O. BOX 1715 1333 MAIN ST., SUITE 500

COLUMBIA, SC 29202-1715

(803) 737-5700 FAX (803) 737-5768

Claims Dept (803) 737-5723
 Accident Reporting (803) 737-5722
 Request WCC File No. (803) 737-5723
 Judicial Dept. (803) 737-5675
 Executive Director (803) 737-5744

Informal Conferences (803) 737-5734
 Letters of Representation (803) 737-5675
 Proper Insurance Carrier (803) 737-5704
 Medical Svcs/Fee Schedule (803) 737-5743